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OWLS Celebrates at Roberts-Deiz Dinner

By Jane M. Yates



Hon. Mary J. Deits (left) and Hon. Betty Roberts

The 15th annual Roberts-Deiz Awards Dinner took place March 9 at the Governor Hotel in Portland. The energy and enthusiasm of nearly 450 dinner attendees permeated the sold-out event. Attendees included members of the federal and state judiciary, legislators, law school faculty, attorneys in private practice, legal aid attorneys, corporate and government counsel, and law students. Everyone celebrated the OWLS commitment to transform the practice of law and ensure justice and equality by advancing women and minorities in the legal profession.

The evening recognized the achievements of this year's award recipients and provided an opportunity to reflect on the advances made by women and minorities around the state of Oregon. A slide show illustrated the progress that OWLS has helped inspire. The faces of people appointed to judicial seats or other offices of note and those achieving other accomplishments reflected the subtle yet definite shift toward diversity that the legal profession in Oregon is experiencing.

The Judge Mercedes Deiz Award is bestowed on an individual who has made an outstanding contribution to promoting minorities in the legal profession and community. Judge Deiz was the first black woman lawyer in Oregon and the first to be elected to the state judiciary. She exemplified a high standard of public service through her commitment to making opportunities available to those with little historical access to legal resources and careers.

The 2007 Judge Mercedes Deiz Award was presented to the Honorable Wallace P. Carson, Jr. In 1982, Justice Carson began his service on the Oregon Supreme Court. He served as chief justice from September 1991 through December 2005 and retired a year later.

In her introduction of Justice Carson, Liani Reeves lauded his achievements as a mentor, role model, and quiet champion for attorneys of color in Oregon. She commended Justice Carson for his strong support of the Oregon State Bar programs that promote diversity within its membership. Liani specifically praised Justice Carson's support of the Oregon State Bar's Opportunities for Law



Hon. Wallace P. Carson, Jr., and Liani Reeves

in Oregon program and of the Oregon Minority Lawyers Association.

Justice Carson's distinct humor was evident when he accepted the award. He promised to try to live up to the accolades he had received. His humility permeated his acceptance speech—absent were any direct references to the time and effort he had expended on behalf of others. Instead, Justice Carson thanked those who taught him and supported him. He acknowledged his family as having the most significant effect on his development, and he expressed special appreciation to his wife. Justice Carson also acknowledged his respect for Justice Betty Roberts and the late Judge Mercedes Deiz, stating that his work with them had always been underscored by trust and respect.

Continued on page 4

President's Message



Norma Freitas

Nearly 450 OWLS members and friends gathered at the Governor Hotel in March for the 15th annual Roberts-Deiz Awards Dinner and the OWLS Foundation Auction. Many thanks to the Roberts-Deiz Dinner Committee, co-chaired by Kendra Matthews and Julia Markley, for a wonderful event, and to the OWLS Foundation Auction Committee, co-chaired by Libby Davis and Yumi O'Neil, for a successful fundraiser.

What I remember most from that evening is a phrase Judge Deits used in her acceptance speech. She talked about OWLS creating a "culture of support" for women lawyers. That concept, a culture of support, perfectly encompasses all I feel about OWLS. We are here for each other, to do what

we can to lift each other up, to help each other with our problems, whether large or small. We are here to be a resource and a source of inspiration, and we are here to celebrate each other's successes. I know I would not be where I am now without that culture of support. OWLS gave me role models to follow, opportunities to lead, and a caring shoulder to lean against. I hope that OWLS is all of this to you, too.

The seasons have changed, spring is here, and my term as president is coming to an end. I have been honored to serve as the leader of Oregon Women Lawyers. We now have over 1,000 members statewide, and I know that we will continue to grow under the leadership of our next president, Kellie Johnson. Kellie is one of the most dynamic and charismatic people I have ever met, and she brings incredible energy and enthusiasm to all she does. Kellie, you will be a remarkable president.

I also want to thank the OWLS Board members I have worked with this past year. You have dedicated so much time and energy to OWLS, and I appreciate all your efforts. Finally, I want to thank Catherine Ciarlo and Linda Tomassi at OWLS World Headquarters. Without the two of you, OWLS simply would not function. I appreciate all you do.

Although I am stepping down as president, I still will be actively engaged in OWLS. I have enjoyed meeting so many OWLS members, and I look forward to meeting more in the future. See you soon!

Norma Freitas

OWLS Spring CLE, Reception May 4

Please join Oregon Women Lawyers on Friday, May 4, for our Spring CLE, "Women as Leaders in Law, Society, and Politics: How to Best Use Our Substantial Resources." The CLE is designed to provide valuable information for both the new attorney and the seasoned practitioner.

The keynote speaker is Oregon Senate Majority Leader Kate Brown. She will be joined by a group of successful women and minority attorneys and judges, who will share their insights and strategies to help participants identify and value their professional worth and encourage a commitment to community involvement. Panel topics will include "Making the Case for Your Worth," "Making Time for Community and Volunteer Work," and "How to Use Our Personal and Monetary Resources to Effect Change."

The CLE will take place at the Heathman Hotel in downtown Portland from

1:00 to 4:45 p.m., with registration starting at 12:30 p.m. The cost is \$70 for OWLS members and \$85 for non-members. Students are \$20. Register at www.oregonwomenlawyers.org, or through the OWLS office, at 503/595-7826. A \$15 late fee will be charged for registrations received after April 27.

The CLE will be immediately followed by the OWLS Annual Meeting and Past Presidents' Reception. All are welcome to join us for complimentary hors d'oeuvres and no-host cocktails to celebrate our history and our current accomplishments. No registration is required; simply come to the Heathman Hotel at 5 p.m.



Senator Kate Brown

Meet Board Member Julia Markley

By Kathleen Hansa Rastetter

One of OWLS' newest board members is passionate about many things: her work, her family, and her commitment to causes such as making the workplace family-friendly and supporting the public school system.



Photo by Jodee Jackson

Julia Markley

Julia enjoys her work as a litigation associate at Perkins Coie in Portland because it enables her to help people while gaining a breadth of experience in everything from general commercial litigation and appellate law to employment and intellectual property law. She graduated with a BA in English from Stanford University, and earned her JD from the University of Washington School of Law in 1999. In college she knew she wanted to be a journalist, teacher, or lawyer. She worked in TV newsroom and as an assistant first grade teacher before settling on law school.

Julia likes to spend time with her family, which includes her two-year-old son and a large extended family, many of whom immigrated to Portland from the Philippines. She loves the outdoors, and has summited Mt. Hood, Mt. St. Helens, Mt. Washington, and South Sister Mountain. She also enjoys reading, and recently finished *The Memory Keeper's Daughter*, by Kim Edwards, and *The Kite Runner*, by Khaled Hosseini.

When Julia was growing up, her father, a lawyer, explained his work by telling her that he was going to "talk to the man in the black dress." Julia is happy to see how far we have come, noting the many women now serving as judges.

Julia believes in the OWLS mission to transform the practice of law, and she enjoys the opportunity to learn leadership skills in a supportive environment through her work with OWLS. Julia served as co-chair, with Kendra Matthews, of the committee that presented the fabulously successful Roberts-Deiz Awards Dinner last month. OWLS is pleased to have Julia on its board of directors.

Kathleen Hansa Rastetter is an assistant county counsel for Clackamas County.

Our mission is to transform the practice of law and ensure justice and equality by advancing women and minorities in the legal profession.

Nominations Sought for OWLS Workplace Leader Award

OWLS' stated mission is "to transform the practice of law and ensure justice and equality by advancing women and minorities in the legal profession." Our shared assumption is that the practice of law could use some transformation—and, indeed, that law as traditionally practiced has included barriers to the advancement of women and minorities and has not always been a friend to those seeking a healthy, balanced life. We want to encourage and celebrate change that will reduce and eliminate those barriers and imbalances, and we believe that the profession will be stronger as a result.

Most legal employers would say that they agree that such changes are desirable in theory, but would disagree on the specifics of achieving these goals, and perhaps even doubt the business sense of trying. For example, how can legal em-

ployers help to ensure that women don't lose so much momentum in their careers while their children are small that they give up on becoming leaders in the profession? How can part-time employment work, for both employer and employee? What can legal employers do to promote effective mentoring relationships? What can they do to attract and retain qualified women and minority lawyers? How can they learn to value contributions to the organization that are not captured by the usual tools for quantification, such as billable hours?

Advice on how to do these things abounds—and, indeed, a lot of employers claim to be making strides in these areas. But what really works?

The Award

OWLS seeks to recognize a legal employer who is making an innovative and effective effort to promote any one or more of the following values:

- ♦ a healthy balance between work and life
- ♦ acquiring and maintaining a diverse workforce
- ♦ maximizing opportunities for women and minorities to succeed in the

workplace and advance to positions of influence and leadership

We are not looking for any particular employer to exemplify all of these virtues. Rather, the award aims to recognize a specific program, policy, or project that is successfully addressing one or more of the concerns outlined above. (In 2006, the award went to Markowitz Herbold for its practice of allowing lawyers to make flexible time commitments to the firm.) One winner will be selected and will be honored at OWLS' Fall CLE and recognized at its annual awards dinner the following spring.

Nomination Information

Nominations should include information that will help the award committee evaluate the employer's specific program, policy, or project; the markers of success of that program, policy, or project; and names of people who can be contacted for further information. **Nominations must be received by July 15** and should be sent to Paul Edison-Lahm, Oregon Women Lawyers, c/o Kramer and Associates, 520 SW Sixth Avenue, Suite 1010, Portland, Oregon 97204; or by email to paul@kramer-associates.com.

Negotiating on Your Own Behalf

By Colleen Clarke

Speaking at OWLS' February 8 LEG-Up event was Barbara Blackstone of Blackstone Associates. Barbara, who has been a mediator since 1987, spoke about the difficulty women have negotiating for themselves. Research shows that women are just as effective as men in negotiating for others. But they aren't as effective when negotiating on their own behalf. Reasons include the following:

- ♦ Women don't recognize negotiation opportunities.
- ♦ Women believe that diligence and hard work will be rewarded without the need to negotiate.
- ♦ Women give in more easily and tend to undervalue what they do.
- ♦ It is easier to avoid negotiation.
- ♦ Women don't want to be seen as "too pushy"—they hesitate to tout their own accomplishments.
- ♦ Unlike men, women don't see negotiation as a process or journey. If rejected, they are much more likely to take it personally.

Barbara recommends these steps when approaching a negotiation: Define your goals, set them high, and develop multiple proposals to meet them. Know what your alternatives are. Plan your approach in detail. Treat "No" as the beginning of the negotiation rather than the end.

Thanks to Barbara Blackstone, and to Barran Liebman for hosting this event.



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Roberts-Deiz Awards Dinner *continued from page 1*

The Justice Betty Roberts Award is given to an individual who has made an outstanding contribution to promoting women in the legal profession and community. Justice Roberts has long been recognized in Oregon for her contribution to women in the profession. National recognition came in 2006, when she was awarded the Margaret Brent Women Lawyers of Achievement Award by the ABA Commission on Women in the Profession. This national award recognizes and celebrates the accomplishments of women lawyers who have excelled in their field and have paved the way to success for other women lawyers.

A replay of Justice Roberts's acceptance speech at the Margaret Brent Awards Luncheon highlighted the enormous changes our society has undergone in recent times. Justice Roberts described how she had attempted to begin a doctoral program and was told in no uncertain terms that because she was already 39 years old, she would not be accepted. By contrast, days later she went to the night law school in Portland to get information, and there she met Judge Gantenbein, who admitted her to the law school on the spot, waiving the entrance exam because of her experience and advanced degree. Judge Roberts reflected on the impact that one person can have in another's life.

The 2007 Justice Betty Roberts Award was presented to the Honorable Mary J. Deits. Judge Deits served on the Oregon Court of Appeals for more than 18 years and as chief judge for seven of those years, until she retired in November 2004.



Photo by Jodee Jackson

*The R-D Dinner Committee (left to right)
Back row: Jane Yates, Kristin Sterling,
Kimberly Sugawa-Fujinaga, Mami Fujii
Front row: Gwyn McAlpine, Julia Markley,
Kendra Matthews
Not pictured: Aruna Masih*

When introducing Judge Deits, Beth Allen described her as the "most humble superstar." Beth described how, through community involvement and expansion of the Court of Appeals on Wheels program, Judge Deits presented the simple yet provocative message to young women considering a legal career, "Join me."

When accepting the Justice Betty Roberts Award, Judge Deits credited others for her success. She described Justice Virginia Linder as a beacon, and recognized Justice Betty Roberts for "throwing blocks for the team." Judge Deits lauded OWLS' work to create opportunity for women and minorities in the profession. She praised the "culture of support" that infuses OWLS activities, including the member listserve. Judge Deits also acknowledged the support and dedication of her family and her colleagues on the Oregon Court of Appeals.

Jane M. Yates, an associate at Gleaves, Swearingen, Potter & Scott in Eugene, practices general business law with an emphasis in real estate.

OWLS Foundation Hosts Silent Auction

By Yumi O'Neil

As part of the OWLS Roberts-Deiz Awards Dinner, the Oregon Women Lawyers Foundation once again hosted its annual auction on March 9, raising a record amount of more than \$20,000. The great success of the auction is attributed to a wonderful Auction Committee and the more than 150 donors who contributed items, including artwork, entertainment tickets, weekend trips, and many baskets of special gifts. This year's Auction Committee was co-chaired by Libby Davis and Yumi O'Neil.

The list of top donors includes Hon. Betty Roberts, Dady Blake, Roscoe C. Nelson, Dan Christopher Photography, Wachovia Securities, Steve Gotter, Lewis & Clark Law School, Becker Capital Management Inc., Deloitte & Touche, Kathryn Jackson, Williams Love O'Leary Craine & Powers, and Karen Story. Each donation received was very important, and the Foundation would like to sincerely thank each donor for contributing.

We would also like to introduce the OWLS Foundation Board officers for 2007-2008. Libby Davis will serve as the Foundation Board president. Joining her on the Executive Committee are Kathleen Bricken, vice president/president-elect; Dady Blake, treasurer; Terri Kraemer, secretary; and Trudy Allen, historian.

Thank you for continuing to support the OWLS Foundation!

Yumi O'Neil is a judicial clerk for Presiding Judge Dale M. Koch at the Multnomah County Circuit Court.

Thank you, Roberts-Deiz sponsors, for your support

*The 2007 Roberts-Deiz Awards Dinner was a huge success, thanks to our generous supporters.
Without your generosity, OWLS could not do what we do. Thank you!*

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*Special thanks to our volunteer photographer, Jodee Jackson,
who donated her time and talent to preserve sparkling images of the event.*

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Speakers Describe Experiences at Two LEG-Up Events

By Colleen Clarke



Beth Ugoretz

Two OWLS LEG-Up events this winter offered insight and advice on seeking challenges while maintaining priorities, and retaining personal integrity and authenticity.

At the January 11 LEG-Up event, **Beth Ugoretz**, the firm managing partner at Stoel Rives, described her career journey. She practiced law for 11 years at Stoel Rives before accepting a position as general counsel for Red Lion Hotels. After four years there, she chose not to relocate when the company was sold, and instead became the executive vice president for corporate services for KinderCare Learning Centers.

Beth spent four successful years at KinderCare and then took three years off before accepting a position as senior vice president and general counsel for Northwest Natural Gas Company. Two years later, when she was contacted about the firm managing partner position at Stoel Rives, she once again examined her priorities and chose to accept the opportunity. Beth no longer practices law, but instead manages the firm, a job with its own challenges.

In reviewing her career to date, Beth emphasized that there is no "correct" path. There is no perfect answer and no perfect balance. Rather, as evidenced by Beth's own experience, a unique journey awaits each of us.

The Honorable Adrienne Nelson, the second African American woman appointed to the Oregon bench, spoke at the March 8 LEG-Up event. Always involved in professional and civic activities, she discussed how to succeed at multiple roles while also taking care of yourself.

After arriving in Portland, Judge Nelson began her career as a public defender and later moved to private practice. She became involved in numerous causes, cared for her young daughter, and later helped care for her ill grandparents as well. She successfully managed everything, but found she had no time for herself.

At a friend's suggestion, Judge Nelson made a list of her many activities and commitments, and chose the ones she would have to drop. When she found that crossed-off activities were being replaced with new ones, she realized that the list was just a start. She eventually chose to move from private practice to Student Legal and Mediation Services at Portland State University. She also made a conscious effort to carve out time for herself, beginning with 30-minute increments that gradually increased over time.

Judge Nelson offered these tips for effectively drawing boundaries and reserving personal time: (1) follow the 24-hour rule; that is, wait 24 hours before you agree to take on a new commitment; (2) identify the three things (themes) you care most about and choose no more than one activity for each; (3) recognize that you can stagger activities rather than taking everything on at once; and (4) perform "self-checks" to ensure that you are allotting time for yourself, be it

a visit to the spa, exercise, or any other activity that you enjoy.

Judge Nelson offered this wonderful piece of advice from her grandmother on maintaining integrity and authenticity:

Look in the mirror at the end of each day and ask yourself if your actions that day truly reflected your personal values and beliefs. If they did, try to do the same the next day. If they didn't, forgive yourself, move on, and try to do better.

LEG-Up events provide an opportunity to learn and network in an informal setting, with wine and hors d'oeuvres provided by the hosting firm. We thank our speakers for sharing their time and valuable insights, and we also thank Stoel Rives and Tonkon Torp for hosting the January and March events, respectively.

Colleen Clarke practices business litigation with Ball Janik in Portland.



Judge Nelson

Photo by Teresa Statler

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One project the OWLS Foundation supports is **Multnomah CourtCare**, which provides free child care to low-income parents in court on business. Its annual fundraising campaign is May 1 to May 22. Please visit www.mbabar.org/MBA_courtcare.htm.



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A History of Women Judges in Multnomah County

By Diane Rynerson

For a few weeks, there was a majority. For now, there is parity. In either case, there is no doubt that this is a historic time for women in Oregon's largest judicial district. With the November 2006 election of Cheryl Albrecht, Judith Matarazzo, and Leslie Roberts, women outnumbered men on the Multnomah County bench for the first time in history. It was the swearing-in of Judith Matarazzo on December 26, 2006, which tipped the balance to 19 women and 18 men. With retirements and new appointments, the balance shifted to parity until the March 15, 2007, swearing-in of Youlee You. Kenneth Walker's March 30 swearing-in brought the court's gender balance back to parity, with 19 female and 19 male judges.

In view of this historic time, OWLS thought that it would be appropriate to review the history of women judges in Multnomah County.

Judge Mary Jane Spurlin

When Mary Jane Spurlin was appointed to the Multnomah County District Court in 1926 by Democratic

Governor Walter Pierce, she became the very first woman judge in Oregon. Born in Virginia in 1888, she came to Portland with her family in 1913 and supported herself as a stenographer. She graduated from Northwestern College of Law at age 36. Her appointment to the bench came just two years later. She was sworn in on April 1, 1926, an event celebrated by the Women Lawyers Association of Oregon in the Crystal Ballroom of Portland's Benson Hotel. By all accounts, she was an excellent jurist.

The partisan *Oregon Voter*, in its October 23, 1926 issue, urged that "the advice of the republican county central committee to vote the republican ticket straight, should be disregarded" in the race for district judge, citing in part "the astonishingly high regard in which Miss Spurlin is held quite generally among the legal profession and by those business men who know of her business career before she was appointed district judge to succeed Judge Deich last April." The *Oregon Voter* also expressed concern that her opponent, Fred L. Olson, was "cutting the corners of ethical advertising when

he uses as his slogan 're-elect—Why?,' for as a matter of fact he never held the office of district judge as such, and his last term as justice of the peace expired thirteen years ago."

Nevertheless, the voters preferred Fred Olson, and Mary Jane Spurlin's tenure on the Multnomah County bench ended in January 1927. In a January 1928 *Sunset* magazine article, she reflected, "My appointment was an opening wedge only. Surely we shall see more women as judges in the state of Oregon."

Judge Jean Lewis

Her prediction came true when Republican Governor Mark Hatfield appointed Jean Lewis as Oregon's first full-time female circuit court judge. Jean Lewis was sworn in as a Multnomah County Circuit Court judge on April 5, 1961, almost 35 years to the day after Mary Jane Spurlin took the bench.

Jean Lewis, a native Portlander, graduated first in the 1938 class of Northwestern School of Law. In 1954 she served as a judge pro tem, substituting for Judge Donald E. Long, on the Multnomah County Domestic Relations Court. That same year, Democrat Jean Lewis was elected to the Oregon House of Representatives. In 1956 and 1960, she won election to the Oregon Senate, where a woman had not served since the departure of another female attorney, Dorothy McCullough Lee. Jean Lewis served as the legislature's first female member of the Joint Ways and Means Committee and was elected president pro tem of the Oregon Senate.

It is important to note that Jean Lewis's appointment to the circuit court bench came before the merger of district and circuit court functions, which occurred in 1998. The distinction between the courts' responsibilities was largely one of the dollar amount in dispute or the severity of the crime being adjudicated. In addition, the district court handled many of the types of cases now being regularly heard by pro tem judges, such as small claims and traffic violations. Jurisdiction in most family law cases was in the circuit court, and it was as a family and juvenile judge that Jean Lewis was appointed.

Jean Lewis served with distinction until her retirement in 1978, not long after the death of her only child. In April 1989, 28 years after she had become Oregon's first female circuit court judge, Jean Lewis

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Justice Betty Roberts (left) and Judge Jean Lewis on the day Justice Roberts was sworn in to the Oregon Supreme Court, Feb. 8, 1982

was an inspiring panelist at the Oregon Women Lawyers first-ever Spring Conference. She died in 1991.

During the 1960s, Judge Lewis was often joined on the court by Judge Pro Tem Neva Elliott, an active Portland trial attorney. Serving as a pro tem in Multnomah County wasn't her first foray into judging. Neva Elliott's first job after being admitted to the Oregon State Bar in 1935 was clerking for U.S. Bankruptcy Court Judge Estes Snedecor. He loved to play golf and would sometimes ask Neva to preside over afternoon hearings in his stead. Neva continued to serve pro tem until the 1980s and worked as an attorney throughout the 1990s. In later years, her practice largely centered on estate planning. She died in 2001 at age 93.

Judge Mercedes Deiz

As the 1960s ended, Republican Governor Tom McCall made the historic appointment of Mercedes F. Deiz to the Multnomah County District Court bench. Mercedes Deiz was the first Oregon judge of color, male or female. She was also the first black woman admitted to the Oregon State Bar. She was sworn in on January 6, 1970, won an election that spring, and served two years on the district court bench until her successful election as circuit court judge in 1972, besting a field of seven male challengers. Her statement in the 1972 voters' pamphlet noted that she was the "second woman in the history of Oregon to be elected a state judge." She won every subsequent election and reluctantly accepted mandatory retirement from the bench in 1992.

Judge Deiz was a founder of Oregon Women Lawyers, and in her later years, generously mentored and encouraged all who sought her advice and wisdom. She died October 5, 2005. On February 28, 2006, Adrienne Nelson became Oregon's second African American woman judge. At her public investiture on March 23, 2006, Judge Nelson credited Judge Deiz

as being the first person to urge her to seek a judgeship.

The 1970s

By 1972, the feminist movement was having a noticeable effect on American society and the legal community. The Women's Rights Project of the Center for Law and Social Policy was established in Washington, D.C. Its mission is to provide legal representation on women's issues in the courts, in Congress, and through public education. On March 22, 1972, the U.S. Congress sent the Equal Rights Amendment to the states for ratification. Title IX of the Education Amendments Act was passed by the U.S. Congress, guaranteeing females and males equal access to academic and athletic resources. The University of Oregon's first-year law class that year was 27% female.

On January 12, 1972, Governor McCall made his second appointment of a woman to the Multnomah County District Court. A native of Indiana, Shirley Field was a Yale law graduate who was active in Oregon and national Republican Party politics. She came to Portland in 1946. A decade later, she was elected to the Oregon House of Representatives, where she served for two consecutive terms. She ran unsuccessfully for state treasurer in 1960. In 1962, she returned to the Oregon

House, where she served two more consecutive terms. After an unsuccessful run for the Oregon Senate, in 1968, she ran for Portland city commissioner, losing to Jason Bowes by just under 8,000 votes. In 1970, she tried again for a seat on the city council, this time losing by a wider margin to Neil Goldschmidt.

Shirley Field's appointment to the district court brought the total number of women serving as full-time Multnomah County judges to three. Her tenure on the court was not a success, however. Her behavior became erratic, and there were whispers about her emotional stability. In 1978, facing a May 23rd primary election with five opponents, including another woman, Kim Frankel, she was removed from the bench by the Oregon Supreme Court for incompetence. Democratic Governor Bob Straub appointed Kim Frankel to serve the remainder of Shirley Field's term. Kim Frankel was sworn in on May 11, 1978, and ran unopposed in the November general election.

The following year it was learned that Shirley Field had a massive benign brain tumor. Surgery left her with some facial paralysis and loss of equilibrium. Nevertheless, she submitted her name again to the voters, this time running

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Reflections on the Number of Women Judges in Multnomah County

By Hon. Jean Kerr Maurer

February 2007

From my perspective as a woman in her 32nd year in the legal profession, it is gratifying to witness the increase in the number of women on the Multnomah County bench. Finally, the judiciary in Multnomah County reflects the gender ratio of the community at large. The justice system is predicated on fairness: "all parties are equal before the law" is a jury instruction regularly provided to our jurors. Having women on the bench in numbers equal to men is the physical embodiment of that principle. The import of now having slightly more women than men on the bench is hard to describe, but it has to do with the concept of "critical mass." It feels good to be one of many rather than one of few.

I believe that it is difficult to overstate the impact on the community. Those who come to our courthouse—including jurors, witnesses, parties, lawyers, visitors, and students, among others—now see women in positions of authority addressing the often difficult and complex issues that come before the court. The role of judge is a respected one. When women

serve as judges, they are respected in that position. This, in turn, reflects well on all women, leading to greater fairness for everyone, including men and children.

It goes without saying that judges serve as role models for young people wrestling with a career path. Judges also serve in that capacity for newly admitted lawyers. I will never forget Judge Deiz, for example. She was kind and respectful to all of us, even as she demanded excellence. As a young prosecutor, I learned from her the importance of precision in language. When I once said, "The state is dismissing this case," she gently reminded me that I was "moving the court to dismiss this case." To this day, I expect the same precision from lawyers who appear before me.

I think Judge Deiz wanted me to be the best I could be. She and pro-tem Judge Elliott made me think about my own potential career path. I could see that women as well as men could be judges, but it wasn't something that could be taken for granted. The assumption—when I started practicing law in 1974—was that the judge before whom one would

appear would be male. I like to think, with the majority of judges in Multnomah County now being women, that no such assumption will be made anymore. My belief is that

the presence of a majority of women on the bench signals to young women entering the profession that they will be heard by someone who has walked in their shoes. In this respect, it is like any other aspect of life: People do better in situations in which they feel they belong to a group of some size.

I have noticed, for example, that because I spent much of my time as a lawyer "balancing" the demands of my home life and professional life, I have an immediate understanding when those demands are placed on lawyers who appear before me. And I know that my colleagues—particularly my female colleagues—have a similar understanding, having "been there." This is in contrast to the feeling I had in 1974 when I would have silenced any mention of a need for balance in my life. Having more women in the profession and more women on the bench allows for a more open discussion of such matters without fear of being seen as "weak" or "soft."

I thoroughly enjoyed the practice of law, but after 22 years I looked to the bench as an opportunity to solve problems in ways that were not available to me as an advocate. I wanted to improve lives when I could by deciding (or aiding the resolution of) cases. And, I am happy to say, that desire has been fulfilled. The work I do as a judge is as satisfying as any I can imagine, in part because of the collegiality of our bench, which is itself dependent in no small measure on the number of women with whom I work. There is an ease among people who have had shared experiences.

Hon. Jean Kerr Maurer has served on the Multnomah County bench since 1996. The gender balance on the court has shifted since she wrote these comments. As of March 31, the court comprised 19 women and 19 men.



Judge Maurer

"A Portland lawyer called me at 4:12 pm and asked if I could get him a reporter that afternoon and again the next day. The location was aboard a Greek ship which could only be reached by a short ride in a small boat and a long climb up a rope ladder. There was only one thing to say.

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How Are You Helping to Advance Women?

By Hon. Kathleen M. Dailey

February 2007

A majority of women on the Multnomah County Circuit Court. Quite something, isn't it? No sooner does this historic moment arrive than Judges Linda Bergman and Nely Johnson announce their retirements! With the December 2006 retirement of Judges Elizabeth Welch and Douglas Beckman, this means that as I write, there are another four vacancies on the court. Stay tuned to see if the women of the court will maintain their majority.

Perhaps more significantly, the last two electorally contested Multnomah County judicial positions went to women: Judges Cheryl Albrecht and Judith Matarazzo. A contested Oregon Supreme Court position went to Justice Virginia Linder. The voters embraced these individuals based on their merits—and, for all we know, also recognized their gender as an important factor. For the first time, the Speaker of the House is a woman, Nancy Pelosi. A woman is running for president of these United States of America. The tide has clearly turned. Perhaps the country as a whole seeks women in leadership for positive change.

And that, my colleagues and friends, is where the rubber meets the road. We are now called upon to live up to this opportunity. What does that mean to you? What actions will you take to secure a place at the table for your peers and the women who come next? Are you involved? If you have dedicated years to our profession, are you a mentor to those who are newer? In other words, are you engaged in the advancement of women? You can help via bar committees, community groups, speaking, writing—find your niche and GET TO IT!

I count myself fortunate to be a circuit court judge. Every day I am handed a golden opportunity to demonstrate to the best of my ability that women in positions of authority are a must. Someone with more social/psycho know-how then I can analyze how it is that women bring different qualities to framing an issue, mediation, and decision making, but in my experience we do. I have to insert here that I am very proud of all of my colleagues on the bench—male and female. I see these same insightful abilities across gender. So perhaps it is more apropos to say that in my opinion, the

feminine side serves justice well.

I am too new to the Multnomah County bench (although by spring there will be ten judges newer than me!) to comment on whether the influx of women judges has changed the court environment in ways besides sheer numbers. For that we needed to ask the late Judge Mercedes Deiz. You can most certainly ask Justice Betty Roberts, who has likely seen it all. Based on my couple of years here, I do believe that the balanced makeup is important: to the public we serve, the attorneys, and amongst the judges themselves. We, judges, bring both our formal learning and our life experiences to our roles. Decision making is more informed by experience. Women have different experiences. It makes sense that to better respond to the community we serve, the court include a balance of women. And now Multnomah County indeed does!



Judge Dailey

Judges in Multnomah County

continued from page 7

against incumbent Oregon Supreme Court Justice Edwin Peterson in the May 1980 primary. With 172,000 votes, she earned the right to run in the general election. In her voters' pamphlet statement, she said that she ran to clear her name and because "[i]n all of Oregon's 121 year history, there has never been a woman on the Supreme Court. Isn't it time to find out whether a woman's understanding and concern—a woman's basic humanity—can change things?" She lost the general election. Shirley Field died in May 1995 at age 72.

In 1978, after 17 years as Oregon's first circuit court judge, Jean Lewis took senior judge status, making her the first woman judge on the Multnomah County bench to leave at a time of her own choosing. Governor Bob Straub appointed 36-year-old Elizabeth Welch to take her place as a family court judge, and she was sworn in on July 5, 1978.

Judge Welch faced a general election in November, where she was challenged by Kathleen Nachtigal, a juvenile court referee pro tem. Kathleen Nachtigal's voters' pamphlet statement noted that

she was "ranked highest among women candidates for the Circuit Court judgeship in a recent poll of the Multnomah County members of the Oregon State Bar." At 46, her voters' pamphlet statement emphasized her "mature judgment." She won the election and served on the bench until she retired in December 1993.

In 1988, Elizabeth Welch was appointed to the Multnomah County District Court bench by Democratic Governor Neil Goldschmidt. She took senior judge status in January 2007.

In the decade of the 1970s, women comprised 14% of new Oregon State Bar admittees. By 1979, only five women had served more than one year as a full-time Multnomah County judge, and there were just three women on the Multnomah County bench: Mercedes Deiz, Kim Frankel, and Kathleen Nachtigal.

In the next issue of the *AdvanceSheet*: From the 1980s until the present.

Diane Rynerson was the first executive director of OWLS. Hon. Julia Philbrook and Hon. Jill Tanner also conducted substantial research for this article.

Hon. Kathleen M. Dailey has served on the Multnomah County bench since 2004. The gender balance on the court shifted back to parity after she wrote these comments.

Update

On February 28, Governor Kulongoski appointed four new judges to the Multnomah County Circuit Court: Thomas Ryan, Diana Stuart, Kenneth Walker, and Youlee You. Judge Stuart and Judge You, both women, are OWLS members. Judge You is Korean American, and Judge Walker is African American. All four new judges had been sworn in by March 31.

On March 23, the judges on the Multnomah County Circuit Court nominated Judge Jean Kerr Maurer for consideration by the chief justice of the Oregon Supreme Court as the candidate to be the Multnomah County Circuit Court's next presiding judge.

Dean Margaret Paris Speaks at MLLS Meeting

By Lora Keenan

Margaret "Margie" Paris, dean of the University of Oregon School of Law, opened her remarks to those attending the February 20 meeting of the Mary Leonard Law Society by positing that women may be more likely than men to take a "nontraditional" path to law school. After noting her family history, which included a mother and aunts who went back to school later in life, Margie outlined her own educational and career route. It was, she said, both "unusual" and—due to some accommodating employers—"easy."

After starting her undergraduate education as a hopeful science major at Colorado College, Margie realized that her natural inclination to be a generalist was not the best match for a career in science that would require intensity of focus. She took a four-year break from college to try a variety of jobs and learn about her strengths and what she liked. In several of those jobs, including faculty secretary at a Chicago law school and legal secretary at a Chicago law firm, she realized that she could see herself as an attorney. Her law firm employer let her work a flex-time schedule while she finished her undergraduate degree, and after a year working as the office manager for that firm, she entered law school at Northwestern University.

After law school, Margie first clerked for the Seventh Circuit Court of Appeals. She then took an associate position with a small criminal defense firm in Chicago, where she enjoyed practicing law, primarily defending white-collar prosecutions. Her two children were born while she worked with that firm, and again she was fortunate to work in a relatively flexible environment, where she was encouraged to take 12-week maternity

leaves and go home to her kids in the evenings. Ultimately, however, Margie decided that trial practice was too emotionally intense and incongruent with family schedules to be a good long-term career for her, and she began to pursue a career in teaching.

Because she and her husband, respectively, dislike weather that is too hot or too cold, they picked the "just right" option of the Pacific Northwest, moving to Eugene in 1992. At the University of Oregon School of Law, Margie taught criminal law, criminal procedure, and advanced appellate advocacy, and she is the co-author of the textbook *Constitutional Criminal Procedure*, which is in its third edition. Why she loves teaching is no mystery—she was raised by her father, who taught music, and her mother, who taught at a high school, to "nurture" others and "make the classroom a place where the joy of learning" stimulates all who enter.

Margie's engaging personality makes it easy for her to interact with lawyers-to-be, and she says she has missed teaching since being appointed dean in May 2006. Margie will be back in the classroom soon, however. She accepted a two-year appointment as dean (which may be extended for a year) and does not intend it to be her long-term position.

Margie clearly enjoys working with her top management team, which is, coincidentally, all women: Susan Gary, Jane Gordon, and Jamie Moffitt. They are all, Margie says, "great women."

Our conversation with Margie concluded with a discussion about access to legal education. Concerned that increasing obstacles to legal education may reduce the number of women entering the profession, Margie wondered whether



Photo by Cathryn Bowie

Dean Margaret Paris

the ever-increasing cost of law school would discourage women put off by the prospect of the \$60,000 to \$100,000 debt load that law students now face. Margie noted that women may be more likely to experience a fluctuating income stream at some point in their careers—because they want reduced schedules while raising children, need flexibility to care for aging parents, or have other personal or family concerns. Anticipating such fluctuations could have an unintended disparate impact on women considering whether they can reasonably finance a legal education. Loan Repayment Assistance Programs (LRAPs) offer some loan forgiveness for attorneys who work primarily in the public sector, and Margie encourages everyone to contribute to an LRAP, through a law school or the Oregon State Bar.

The Mary Leonard Law Society extends a special thank-you to Margie for coming to Salem to share a little bit about herself and sparking conversation about some important issues.

Lora Keenan is a staff attorney for the Oregon Court of Appeals. Hon. Jill Tanner, presiding magistrate of the Oregon Tax Court and president of the Mary Leonard Law Society, contributed to this article.

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Thank You, Bodyfelt Mount Stroup & Chamberlain

For the past several years, the OWLS World Headquarters has been located in an office within the firm of Bodyfelt Mount Stroup & Chamberlain in downtown Portland. Subleasing this space allows us to be far more accessible to our members and better meet their needs—and we're grateful to BMSC for its ongoing support of OWLS' mission and work!

OWLS Members Enjoy Careers at Law Schools

By Teresa Kraemer

Have you ever wondered what it would be like to work for a law school? Or what job options exist at law schools? We have, and so we asked five OWLS members who work at law schools to share their experiences.

The women we interviewed work in a variety of positions. One is a clinical professor in a law school's legal clinic, one is a professor of law, one is in career services, one in professional development and multicultural affairs, and one works in a dispute resolution center and in student and program affairs. This is just a snapshot of the opportunities in the law school setting, yet it represents the varied positions available.

Their work differs, but one thing all these women have in common is that they work with students and enjoy it—and some find it immensely fulfilling. Another thing they have in common is that they all participate in law school-related activities or committees, just as those who work in law firms have law firm-related commitments. Lastly, most of the women have other law-related commitments outside of work, for example, involvement in ABA, OSB, or OWLS activities.

Some people at law schools teach torts or other substantive courses, others teach students how to practice law—how to interview clients, prepare pleadings, and participate in court proceedings. Other work activities at law schools include teaching students how to interview for a job, write a resume, network, and plan their careers; conducting workshops on various topics; providing academic support to students; participating in alumni and recruiting events; planning new-student orientation; advising students on financial aid and scholarships; and working with student organizations.

So how did they get that law school position? you might be asking. Some women ended up in their jobs because they did not like the stress or pressures of practicing law and looked for an alternative, while others specifically wanted a law school position and sought it out. One took a law school job while in law school and has never left.

What's it like to work for a law school? We wanted to know the scoop—the good, the bad, and the ugly. Well, to be honest, the women we interviewed seem to really love their jobs. They love the intellectual environment, being challenged

by colleagues and students, the job's autonomy, and seeing the students' successes. They love not having billable-hour requirements and not having to bring in new work or clients. They love the benefits and the ability to better balance work and family. Oh, and those who get sabbaticals—love them.

Surely there must be some "ugly." Yes, there are some things these women could do without—like the administrative requirements, being away from the cutting-edge practice of law, and heavy work loads at times. And law schools are not without gender issues, though generally there is more open discussion about these issues than you might find in other settings.

When it comes to work/life balance, good balance really does seem to be the standard, rather than the exception, for those who work at law schools. Some women we interviewed have parts of the summer off, most don't take work home with them or worry about things on the weekend, and others noted that while there are some night and weekend events to attend, they are not frequent and not stressful.

So if you're thinking you might like to work at a law school, here are some tips. If you're interested in a tenured-track professor position, plan early (e.g., in law school) by excelling in school, publishing, clerking for state supreme court justices or federal judges, working in larger firms, and attending the Association for

American Law Schools meetings (though it's possible to get there without all that). If you're interested in administrative positions (in career services, development, student affairs, etc.), reach out

to people who hold the types of jobs in which you might be interested and meet with them for informational interviews. Learn about the skills and qualifications that can give you the edge. Focus on developing those skills, such as writing, communication, marketing, and networking skills. Also, understand that you may not earn as much money as lawyers in private practice—but then, at the end of the day, you may have more energy and enthusiasm for that part of life that is unrelated to work.

We extend our thanks to the following women for sharing their experiences for this story: Theresa Wright, clinical professor at the Lewis & Clark Legal Clinic; Phylis Myles, director of career services at Willamette University College of Law; Marva Fabian, coordinator of professional development and multicultural affairs at Willamette University College of Law; Jane Gordon, associate dean for student and program affairs and director of the Appropriate Dispute Resolution Program at the University of Oregon School of Law; and Caroline Forell, law professor at the University of Oregon School of Law.

Teresa Kraemer is a senior manager at Deloitte & Touche and chair of the OWLS AdvanceSheet Committee.



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An Interview with Hon. Candace Hissong Justice of the Peace

Several years ago, when I was still giving judicial ethics advice to judges around the state, I received a call from Judge Candace Hissong, a justice of the peace in Glendale, Oregon, which is near Roseburg. As all good judges are, she was very concerned about complying with the Code of Judicial Conduct and had excellent questions for me to ponder.

Since then, I have learned a lot from Judge Hissong about the (for the most part) nonlawyer justices of the peace in Oregon and how much they contribute to our justice system, especially in the more rural Oregon communities. As you will see, Candace is another remarkable judge who seems to be able to do it all and do it well. I'm sure you will enjoy her story, and perhaps you'll stop in and say hello to her when you are passing through Glendale. —EFR

Q. What is your judicial position?

A. I am the justice of the peace for the Glendale District in Douglas County. I am also the municipal judge for the city of Glendale, and I serve as pro tem judge for the other three justice courts in Douglas County (Canyonville, Reedsport, and

THE JUDGES FORUM



By The Honorable Ellen Rosenblum
Oregon Court of Appeals

Drain). The Douglas County Justice Courts have full jurisdiction accorded by statute, which means that we hear all violations, county ordinances, and misdemeanor crimes. We handle civil cases for claims up to \$5,000, including landlord-tenant matters. We can also do all preliminary work for felony cases—except for the trial—but we generally don't do that. (On the eastern side of the state, several courts do.) The justice of the peace (JP) position is a full-time, elected position.

Q. How long have you served as justice of the peace?

A. I am entering my 21st year on the bench. I was originally appointed in 1987, after my predecessor passed away. I was elected the following year, and have been re-elected three times since then. For the municipal court, I was appointed by the Glendale City Council.

Q. How do the justice courts intersect with the municipal and circuit courts?

A. The municipal courts and the justice courts have similar case dockets. They are all local courts and are not part of the state-funded court system. The professional state organizations, the Oregon Justices of the Peace Association (OJPA) and the Oregon Municipal Judges Association, work together on education and legislative issues. We have held our annual educational conference jointly for many, many years.

Several JPs, such as I, act as judicial officers in both the municipal and the justice courts through intergovernmental agreements. My colleagues and I work as partners, interacting with each other by email, website, and telephone. We also mentor each other frequently—whether a new judge is looking for guidance, or an experienced judge seeks insight on an unfamiliar issue. Our network is one of our strengths.

The circuit courts and the justice courts have concurrent jurisdiction in most matters, and the circuit courts act as de novo courts of appeal for our courts if a particular court is not set up as a court of record. In addition, a circuit court judge can be appointed as a pro tem for a JP. We also work together on special issues, such as domestic violence task forces or court security/emergency preparedness committees.

Q. Where did you grow up? Tell us about your family and upbringing and what effect they had (if any) on your becoming a justice of the peace.

A. I am the only daughter and the third of four children. We moved to Oregon when I was young. My father served in the Corps of Engineers in WWII and participated in maneuvers at Table Rock (by Medford). He fell in love with southern Oregon and determined to move his future family here.

My parents' example was one of honesty and hard work over struggle. I smile when I hear about today's challenge of being a working mother; my mother always worked outside the home because of necessity, leaving a list of chores for her older children and simply doing what needed to be done. She didn't tolerate excuses or poor effort and was herself the epitome of grace under fire.

My brothers called me the "Peacemaker" because conflict makes me crazy and I want it stopped and fixed. I'm not sure they meant it kindly, but now they laugh and say that the most private one of the four of us has the most public life.

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Q. What is your educational background?

A. I graduated from Grants Pass High School with honors, and went on to Umpqua Community College. The focus of my training and experience was in business. My work experience was in the business community, but my husband and his father operated a small ranch, so I handled the business and financial records of that as well.

My involvement with Douglas County started in 1976—they sent me a questionnaire about land use planning and citizen involvement. I decided that if they asked for my opinion, they must be interested, so I fired off the answer. That mail led to over ten years of volunteer service before I took the bench.

I came to the bench as a lay judge, which is to say that I don't have a JD. Since taking the bench, I have generally completed a minimum of 30 hours of CLE per year in-state; due to my involvement with the National Judges Association, that amount is usually quite a bit higher.

Q. In Oregon, justices of the peace do not have to be lawyers. What do you think about that?

A. I believe that one doesn't need a JD to be a justice of the peace, for obvious reasons. There is a solid historical argument that the office can be well run by a person with experience and training. The office was originally created in medieval times because the king needed people at the local (and rural) level who were authorized to carry out the king's duties and settle local disputes with dispatch. The JPs knew their communities and were respected.

Most lay judges ascend to the bench based on their work experience within the court and law enforcement system, as well as their involvement in the community. The learning curve may be differently shaped, but the job is the same—to fairly and equitably apply the law to the individuals affected by it, and to reach a decision that addresses the community's need for peace and safety, balanced by the defendant's circumstances and rights.

Q. What are your judicial responsibilities? What do you like most, and least, about your job?

A. I handle all aspects of the cases in front of me—from arraignment to appointing defense counsel to trial, sentencing (including jail, but not prison), and making arrangements for payment of fines—all in addition to the administrative responsibilities of a county department head.

Because my office is small, and my staff limited, you can also find me handling any and all clerical duties—and making the coffee and taking out the trash! My least favorite matter to handle is probably dog cases; my favorite activity is speaking to high school students about our system of justice.

Q. How do you spend most of your time on the bench?

A. The largest portion of my caseload is traffic violations. My district lies at the bottom of two mountain passes. Some people going downhill are speeding, unaware, and don't appreciate my pointing out the purpose of the brake pedal. The cases that take most of my time, however, are the criminal cases.

Q. With what professional associations are you involved?

A. I am director at large on the OJPA Board of Directors, and on behalf of the membership, I serve as chair of the Special Court Advisory Committee for the Oregon Supreme Court. I am currently chair of the National Judges Education & Research Foundation; its purpose is to provide judicial education scholarships and funding for special projects related to research and support for special court judges. I am alternate executive director of the National Judges Association (NJA), and also NJA state director for Oregon. I will become executive director of the NJA in 2008. The NJA is an association of limited-jurisdiction trial court judges, and its primary purpose is to support nonattorney judges.

Q. What are your personal interests?

A. My special interests off the bench include sewing of all kinds, especially original wall hangings (a series of six hangs at my church), reading any older mystery fiction, and singing. I perform with three different (secular and sacred) choirs at different times of the year and as a soloist.

Q. How does being a woman contribute to or affect your work?

A. I've said that being a mom has been some of the best training for my job. Aside from that training (to see through smoke), it's difficult to articulate a par-



Hon. Candace Hissong

ticular effect. I was 34 when I took the bench, so it took awhile for defendants to stop asking me to "Go get the judge, honey," but they did stop. I am told that I look younger than I am, so for a long time that was more of an issue than my gender. Besides, if people start our conversation by making gender an issue, I am usually able to persuade them to change their minds.

Q. Who has had a great influence on your life?

A. I don't believe that we meet anyone by accident. That being said, my source of strength is my faith. The Honorable Gloria McGinnis gave me her encouragement, patience, and insight. Joyce Morgan, an incredible and independent woman whom I have known since 1976, helped me go from "Who, me?" to "Why NOT me?" Gloria has been a judicial "Mom" and Joyce an all-around second "Mom." There are so many others to whom I am grateful. I'd also like to thank you, Ellen, for your patience and warmth, and for your help whenever I've had questions.

Answering questions such as these compels a person to consider those circumstances that have formed who and where we are now. Two things strike me—I appreciate the opportunities given me; and, boy, am I busy!



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Jeannette Marshall, First Female Attorney in Medford, Dies

By Hon. Patricia Crain



Jeannette Thatcher Marshall was the first female attorney in Medford, opening her law practice here in 1946. She died on Feb. 18, 2007, at the age of 85.

Marshall graduated from the University of Oregon law school in 1943, with the highest grade point average in her class. Harry Skerry, in law school at the same time as Marshall, says she was "smart as the devil." He describes her as a student who "didn't take anything off anyone, including the professors." One of her professors suggested that she consider

a degree in home economics instead of law, but she persevered nevertheless.

Carl Brophy, Sr., another longtime Medford lawyer, says that she was "always vigorous, but gracious and in good humor" while representing her clients. It was disarming to have a case against her, he said, because in contrast to many male opponents, she would always be friendly and would carry on a cheerful conversation even while holding firm on behalf of her client.

Marshall, born in 1921 in Portland, grew up in the Rogue Valley area, graduating from Medford High School in 1938 and attending what was then called Southern Oregon College of Education, now Southern Oregon University. In 1945 she attended the University of Minnesota, earning a master's degree in jurisprudence.

Marshall was very active in the community. She was one of the founding members of Mercy Flights, Inc., the county's first air ambulance service, in

1949, and she was instrumental in starting the nonprofit Southern Oregon Women's Access to Credit, which extended credit to women starting their own businesses. She regularly offered advice and assistance to young women lawyers and encouraged their participation in the community. She faithfully attended all meetings of local women lawyers and was a staunch supporter of any organizations assisting women in practicing law. Marshall was one of the first role models for women practicing law in Oregon.

Her son, Harry Marshall, Jr., says that when she opened her office, building a law practice was difficult for women lawyers. Her husband was a realtor, and although she initially had a general practice including mining law, her practice was later focused primarily in the areas of real property, estates, and probate.

In addition to her law practice and community activities, Marshall enjoyed hunting and playing the flute. She was in the Southern Oregon Symphonic Band until 2004. Her two children survive her.

Hon. Patricia Crain serves on the Jackson County Circuit Court.



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Report from the ABA

By Hon. Adrienne Nelson

The American Bar Association met in Miami, Florida, Feb. 7-13. Katherine O'Neil was nominated for the 37-member ABA Board of Governors. Elections will be held in August at the ABA's annual meeting in San Francisco.

ABA President Karen J. Mathis announced that the ABA will work with the Girl Scouts in ten cities to teach young girls how to protect themselves from violence. The pilot educational program, "Take Charge! Violence Prevention, Conflict Resolution and Law," will not involve cities in Oregon or Washington.

The ABA CLE Center maintains a clearinghouse for women and minority attorneys, providing referrals for speakers. To register your profile online, visit www.abanet.org/cle/mcle/clearinghouse/landing_page.html. By registering, you'll have an opportunity to gain recognition as a national speaker, expand your networking and publishing opportunities, and inspire others by your example.

Hon. Adrienne Nelson serves on the Multnomah County Circuit Court and in the ABA House of Delegates.

Around Oregon

By Holly Pettit

Cascade Women Lawyers. CWL met for a networking lunch on Feb. 14 at Ernesto's Italian Restaurant in Bend. Please see the OWLS calendar for information about upcoming CWL events, or contact Lorie Hancock at 541/382-3011 or lhk@karnopp.com.

Coast Women Lawyers. Please see the OWLS calendar or contact Diane Henkels at dhenkels@actionnet.net or 541/574-6200 for information about upcoming Coast OWLS activities and meetings.

Josephine County Women Lawyers. JCWL met for lunch and conversation on Jan. 30 and March 27 at the Bistro in Grants Pass. For information about JCWL events, contact LaDonna Wetmore at lswetmore@charterinternet.com or 541/479-2678.

Lane County Women Lawyers. LCWL co-hosted on Jan. 18 a presentation by Carmen Voilleque titled "Courage. Power. Passion," which was a great success, with almost 100 attendees. The event benefited from contributions by the Women's Law Forum at the University of Oregon School of Law and Judge Ann Aiken. LCWL held its Feb. 15 meeting at the Downtown Athletic Club in Eugene. Karrie McIntyre moderated a panel discussion on associate retention, featuring panelists Jane Steckbeck, associate director of career services at the U of O law school; Loree Devery, recruiter for Tonkon Torp; Debra Velure, at Hoffman and Wagner in Portland; Judge Darlene Ortega; and Meloney Crawford-Chadwick, OAAP.

At the March 20 meeting, also at the Downtown Athletic Club in Eugene, Jill Fetherstonhaugh and Laurie Strother presented information on the Small Business Clinic and the Center for Law and Entrepreneurship at the U of O law school. Kay Hyde Patton facilitated the event. Please check the OWLS calendar or contact Jane Yates at 541/686-8833 or yates@gleaveslaw.com for information about LCWL activities.

Linn-Benton Women Lawyers. LBWL met for dinner on Jan. 17 and March 21 at Sybaris restaurant in downtown Albany. The group recently sponsored the concessions for a Linn County Bar Association CLE on meth- and drug-endangered children at the Pix Theater in Albany, to which the Benton County Bar Association also was invited. LBWL will begin having lunches in

Corvallis in alternate months starting with the third Thursday of April—April 19—at 11:45 a.m. at Evergreen Indian Cuisine in downtown Corvallis. Please watch the OWLS calendar for more information, or contact Debra Blythe at 541/979-6969 or blythelaw@comcast.net.

Mary Leonard Law Society. On Feb. 6 MLLS, the Women's Law Caucus, and Willamette University School of Law hosted an evening panel presentation, "Women in the Law," followed by a buffet dinner. The panelists were Judge James Rhodes of the Marion County Circuit Court; Gina Ann Johnnie, a partner at Sherman, Sherman, Johnnie and Hoyt; and Shannon Raye Martinez, an associate in a business litigation practice at Saalfeld Griggs. They spoke about their career paths and the need for women to be adaptable and open to new opportunities in their careers.

MLLS welcomed Dean Margie Paris of the University of Oregon School of Law to its Feb. 20 luncheon; please see the story on page 10. OWLS Executive Director Catherine Ciarlo spoke at the March 20 MLLS luncheon. For information about MLLS events, see the OWLS calendar or the MLLS calendar at the MLLS website, www.maryleonardlawsociety.org, or contact Cathryn Bowie or Hon. Jill Tanner at maryleonardlawsociety@hotmail.org.

Queen's Bench. Pamela Knowles, of the Portland Business Alliance, spoke on the topic "Business & Women Lawyers" at the Queen's Bench Jan. 9 luncheon. On Feb. 13 Queen's Bench welcomed Norma Paulus, the first woman to win a statewide election in Oregon, as secretary of state in 1977. Ms. Paulus talked about her path to becoming an attorney and entering politics. At the March 13 luncheon, Margaret Kirkpatrick, vice president and general counsel at Northwest Natural Gas Company, gave a talk titled "The Women Lawyers' Juggling Act: Can we have it all, all at once?" Queen's Bench lunches are held on the second Tuesday of the month from 11:45 a.m. to 1 p.m. at Jax Restaurant. Contact Nicole DeFever at 503/735-5323 or nicole@defever.com or Marja Selmann at 503/233-0820 or marja_selmann@comcast.net for information, and see the OWLS calendar for upcoming Queen's Bench events.

Rebecca J. Bloom Chapter. On Feb. 21, the Rebecca J. Bloom Chapter met at El Charrito in Pendleton for lunch and networking. For information about upcoming Rebecca J. Bloom Chapter

activities, please see the OWLS calendar or contact Kittee Custer at 541/276-7139 or custerlaw@oregontrail.net.

Rogue Women Lawyers. On Jan. 24 RWL met for a brown bag lunch at the Justice Building in Medford. The group met for happy hour at 5 p.m. on March 2 at Elements Tapas Bar & Lounge in Medford. Please see the OWLS calendar or contact Stefanie Burke at slb@roguelaw.com or 541/779-8900 for information about upcoming RWL activities.

Washington County Women Lawyers. On Jan. 24, WCWL met for a brown bag lunch at the Washington County Courthouse. The group met for lunch and pictures on Feb. 28 at the same place. WCWL and Pam Yee donated a box of five Washington County wines to the OWLS Foundation auction. For information about WCWL activities, please see the OWLS calendar or contact Mary Bruington at 503/846-3413 or mbruington@mpdlaw.com.

Holly Pettit is an attorney at Bullivant Houser Bailey in Portland.

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Women's History Display at the Oregon State Bar Center

By Trudy Allen

In March 2004, Kim Kaminski (then president of Queen's Bench) and I met with Oregon State Bar Executive Director Karen Garst and other OSB staff to discuss Karen's idea of dedicating one of the OSB center's rooms to a historical display of pictures of women lawyers. OSB staff members had a copy of the 1998 calendar that Queen's Bench had published commemorating its 50th anniversary and featuring pictures and information about 16 of its early members. They asked Queen's Bench to build on that concept, help identify women to include in the display, and see if we could locate pictures.

Queen's Bench constituted its Historical Perspectives Committee, consisting of Kim Kaminski, Nanci Klinger, Nicole Rhoades, Diane Rynerson, and me (as chair). We started the process of picking themes and information to include. We solicited input from OWLS and sought to ensure that we featured women from across the state. We decided, early on, that we wanted to include a timeline that identified firsts for women and women's issues, comparing events in Oregon to some on the national level. Over a few months, committee members researched and developed the timeline and tracked down photographs of women we hoped to feature. In the process, we found early appeals cases in which women appeared on the briefs, and we copied the cases into two binders to include with the display. And so we began to collect three-dimensional items.

By April 2005, Anna Zanolli, supervisor of the OSB Information Design & Technology Department, had been enlisted by Karen Garst to coordinate the project on behalf of the OSB. The OSB hired graphic designer Jeanne Galick to create the format for the wall display.



You're invited

See the women's history display
in its full-sized glory!

Open House

Thursday, May 17, 2007

5 – 7 p.m.

Oregon State Bar Center
5200 SW Meadows Road, Lake Oswego

Sponsored by Queen's Bench and
the Oregon Women Lawyers Foundation

Admission is free, but donations to the OWLS
Foundation will be accepted. You may order
posters of the wall display at this event.

Our committee met with Jeanne and Anna at the OSB center several times, and with Jeanne's assistance, the concept of featuring some photos in frames on the wall blossomed into a much more extensive, museum-quality wall display. It evolved into a set of three 8-foot-wide panels with collages of photos and news clippings, riding over a timeline covering dates from the 1830s to the present. By

the time we were able to complete several rounds of developing and proofreading the content, it was the fall of 2006, so we were able to bring the timeline up to date with the first woman elected (without first being appointed) to the Oregon Supreme Court and, on the national scene, the first election of a woman to be Speaker of the U.S. House of Representatives.

On February 22, 2007, the wall display was installed at the OSB center. It is in a temporary location, pending the OSB's move to its new building, which will include a Women's History Room. Among the three-dimensional items to be displayed is a statue of Lady Justice given to Hon. Betty Roberts in the early 1970s by her friend Hon. Jena Schlegel, the first woman judge in Marion County. Justice Roberts displayed the statue in her chambers when she served on the appellate courts.

It has been exciting to see three years of work and collaboration emerge in tangible form! The wall display shows the inspiring story of many women who have pioneered the way for women lawyers in Oregon. It also shows that Oregon women have often been ahead of the trends in efforts across the country to gain rights and expand opportunities for women.

The Oregon Women Lawyers Foundation is taking orders for 36" x 36" unframed color posters that show the three panels of the wall display. The price is \$100, and a portion of the proceeds will benefit the OWLS Foundation. If you'd like to place an order, contact me at 503/797-0219 by May 31.

Trudy Allen is chair of the Queen's Bench Historical Perspectives Committee, historian of the OWLS Foundation, and general counsel for U.S. Bancorp Equipment Finance, Inc., in Tigard.



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