

# Salem Diversity Summit

Wednesday, September 9, 2015, 1:00 - 4:45 pm  
Saalfeld Griggs PC, 250 Church St. SE, Salem, Oregon



**MARY LEONARD LAW SOCIETY and SAALFELD GRIGGS PC**  
proudly present a 3.25-hour Access to Justice CLE on diversity in the Salem legal community,  
followed by a networking social event generously hosted by Saalfeld Griggs PC.

Learn about the advantages of building a diverse team at your workplace; gain practical tips on cross-cultural communication and creating a workplace that incorporates diverse perspectives; and join the discussion on how to attract and retain diverse attorneys in Salem.

## PROGRAM SCHEDULE

**1:00 pm**--Check in and welcoming remarks.

**1:15 pm**--"The Business Case for Diversity," **Christina Lincicome**, Director of Diversity and Inclusion for SAIF Corporation, will discuss advantages of a diverse team in creative problem-solving; benefits of diverse perspectives; and tips for including diverse employees in the company culture and encouraging their contributions.

**2:15 pm**--"Communicating Across Cultures," **Lillian A. Tsai**, a cross-cultural competency trainer, facilitator,

coach, consultant, and founder of TsaiComms, will present an interactive 1.25-hour presentation to help you discover your own style and how to relate to and work effectively across cultures.

**3:30 pm**--BREAK

**3:45 pm**--**Shannon Martinez**, Incoming Managing Partner, Saalfeld Griggs PC, will lead a discussion with other local firm and government leaders on attracting and retaining diverse attorneys to the Salem legal community.

**4:45 pm**--Networking social

### REGISTRATION

- \$45 general admission
- \$30 for OWLS and other diversity bar members
- \$20 for judicial clerks and modest income
- FREE to law students

Register online at [www.maryleonardlawsociety.org](http://www.maryleonardlawsociety.org), or mail a check to MLLS at PO Box 773, Salem, OR 97308.